

LUXEMBOURG

LGBTIQ+ PANEL

A qualitative study on the situation, experiences and aspirations of LGBTIQ+ people in Luxembourg

Fact sheet

QUEER CROSS-BORDER WORKERS



Laboratoire d'Etudes Queer, sur le Genre et les Féminismes

www.leqgf.lu - www.lgbtpanel.lu

**“Si je devais qualifier
le Luxembourg, ce
serait un pays
conservateur
progressiste.”**

*“If I had to describe Luxembourg, I would say it is a
progressive conservative country.”*



Key issues identified

- LGBTIQ+ individuals face career limitations and discrimination at work, while legal protection is not sufficient.
- Cross-border workers often feel less integrated into Luxembourgish society, facing language barriers and social exclusion.
- Already confronted with this exclusion, they feel less safe to divulge their LGBTIQ+ identity.
- Yet: having a cross-border queer life can also be an opportunity.



What participants expect

- Better enforcement of EU anti-discrimination laws and expanded legal protections for rainbow families.
- More resources for LGBTIQ+ associations to take legal action against discrimination.
- Increased support for LGBTIQ+ individuals, especially beyond Luxembourg-City.
- More collaboration between LGBTIQ+ associations in Luxembourg and neighboring regions.

